

**Springfield Public School District 186
Board of Education Meeting
April 8, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Bitner, Nancy	Asst. Principal/Gifted Coordinator	1.00	Iles	Resignation		eod 6/13/24, other employment	
2	Churchill, Emily	Special Education	1.00	WMS	Resignation		eod 5/24/24, other employment	
3	Escobar, Natasha	Life Skills	1.00	Lee	Resignation		8/15/23	
4	Frost, Madison	Grade 2	1.00	Feitshans	Resignation		eod 5/24/24, personal	
5	Rennison, Laura	Alternative Education	1.00	Douglas	Resignation		8/1/27, retirement	
6	Troike, Sharon	Special Education	1.00	SHS	Change in Retirement Date		from effective 1/1/25 to effective eod 12/20/24, retirement	

Classified								
1	Bounds, Asiah	Paraprofessional 1:1	1.00	Enos	Resignation		eod 3/29/24	
2	Brooks, Shyneice	Paraprofessional Classroom	1.00	ELC	Resignation		eod 3/14/24	
3	Deal, Ieshia	Paraprofessional 1:1	1.00	SSHS	Resignation		eod 3/25/24	
4	DeGroot, Dacia	Internal Auditor/Senior Accountant	1.00	Fiat	Resignation		eod 4/12/24	
5	Green Jr., James	Asst. Manager/Head Cook	1.00	LHS	Termination		eod 3/14/24	
6	Larrea, Madonna	Secretary V	1.00	SHS	Resignation		eod 7/1/24, retirement	
7	Shelton, Rose	Certified Nursing Assistant (CNA)	1.00	Lee	Resignation		eod 3/22/24	
8	Stallworth, Mary	Secretary IV	1.00	Auxiliary Bldg.	Resignation		eod 7/2/24, retirement	
9	Stelivan Jr., Tommy	Paraprofessional 1:1	1.00	Lee	Termination		eod 2/22/24	
10	Tucker, Holly	Noon Hour Supervisor	1.00	Fairview	Resignation		eod 3/15/24	
11	Wilson, Talena	Paraprofessional 1:1	1.00	Lee	Termination		3/22/24	

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12	Womack, Infinity	Paraprofessional 1:1	1.00	Laketown	Resignation		eod 3/29/24		
13	Wulf, Jennifer	Paraprofessional Classroom	1.00	Matheny - Withrow	Termination		eod 2/29/24		

Lawrence Education Center

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Coaching/Extra-Curricular

1	Churchill, Emily	Girls' Track	0.75	WMS	Resignation		eod 5/24/24, other employment		
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B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								
1	Gully, Geneka	Principal	1.00	Matheny - Withrow	New Hire	200 days per year	7/29/24	Charlena Jackson

Certified

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Classified

1	Bell, Samara	Secretary V	1.00	Lee	New Hire	\$157.92 per day (Step V/1 - 23-24), 8 hours per day, 214 days per year	4/9/24	Debra Graeber
2	Bias, Patricia	Student Helper	1.00	Southern View/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/11/24	176-350000-511640-65800
3	Collins, Issiah	Student Helper	1.00	Sandburg/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/11/24	176-350000-511640-65800
4	Howard, Heather	In - House Supervisor	1.00	WMS	New Hire	\$16.26 per hour (Step 1/1 - 23-24), 7 hours per day, 177 days per year	3/19/24	Dominique Bacon
5	Mosley, Gabrielle	Secretary II	1.00	Lindsay	New Hire	\$140.05 per day (Step II/1 - 23-24), 8 hours per day, 214 days per year	3/25/24	Brielle Berry
6	Shields, Shonvette	Kitchen Helper	1.00	FMS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year	3/5/24	10-2560-4100-1166-171-0

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
Classified								
1	Osborne, Cody	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24	
2	Sholtis, Colby	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24	
3	Thoele, Matthew	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	4/8/24	

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Borders, Ashley	Grade 2	1.00	Southern View	FMLA	3/8/24 to 4/19/24, maternity		
2	O'Brien, Rhiannon	Alternative Education	1.00	SLA	Change in FMLA	from 3/11/24 to 3/25/24, medical to 3/11/24 to 3/21/24, medical and 3/21/24 to 5/2/24, maternity		
3	Bland, Steven	Grade 5	1.00	Dubois	Return from FMLA	3/25/24		
4	Shirley, Gabrielle	Grade 1	1.00	Black Hawk	Return from FMLA	3/4/24		
5	Graves, Aaron	Language Arts	1.00	GMS	Extension of LOA w/pay	8/15/24, for the 2024-25 and 2025-26 school year, SEA President		
6	Kahl, Bonnie	Special Education	1.00	LHS	Extension of LOA w/out pay	8/15/24, TRS disability		
Classified								
1	Fowler Sr., Carteiz	Asst. Custodian	1.00	Black Hawk	FMLA	3/14/24 through 4/24/24, medical		
2	Jones, Clifton	Permanent Substitute Asst. Custodian	1.00	Various	FMLA	3/5/24 through 3/22/24, medical		

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3	Krumrei, Jessica	Paraprofessional 1:1	1.00	FMS	Change in FMLA to Intermittent FMLA		3/18/24 to 4/8/24, medical		
4	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		3/26/24 to 4/8/24, medical		
5	Patel, Neha	Kitchen Helper	1.00	Lindsay	Extension of FMLA		3/11/24 to 4/25/24, medical		
6	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary Bldg.	Return from FMLA		4/8/24		
7	Gairani, Cecelia	Paraprofessional 1:1	1.00	Lee	Change in Return from FMLA		from effective 4/1/24 to 4/8/24		
8	Jones, Clifton	Permanent Substitute Asst. Custodian	1.00	Various	Return from FMLA		3/25/24		
9	Krumrei, Jessica	Paraprofessional 1:1	1.00	FMS	Return from FMLA		4/8/24		
10	Tally, Jerry	Security	1.00	SSHS	LOA w/out pay		4/4/24 through the end of the 2023-24 school year, medical		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

1	Miller, Alicia	Interim Principal	1.00	LHS	from Interim Principal, Lanphier High School, 220 days per year to Principal, Lanphier High School, 220 days per year		7/23/24		Curdiss Doss
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Certified

1	Farnsworth, Mary	Elementary Resource	1.00	Travel	from Elementary Resource, Travel, (1.0) to Special Education Resource, Lindsay Elementary, (1.0)		2/16/24 (placement for the remainder of the 2023-24 school year only)		James Augenstein
2	Gebhards, Laura	Interim Administrative Intern	1.00	Butler	from Interim Administrative Intern, Butler Elementary (1.0) to Grade 5, Southern View Elementary (1.0)		7/15/24		Anita Cwierniak

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3	Hoffek, Angela	P.E.	1.00	TBD	from P.E., Location TBD (1.0) to Elementary Travel P.E., Fairview/Matheny - Withrow (1.0)		8/15/24		
4	Kieffer, Shelley	TOSA for Inclusive Practices and Curriculum - Pre - K	1.00	ELC/Travel	from TOSA for Inclusive Practices and Curriculum, Early Learning Center/Travel (1.0) to Special Education Resource, Early Learning Center (1.0)		8/15/24		New allocation
5	McEuen, Molly	Grade 2	1.00	Laketown	from Grade 2, Laketown Elementary (1.0) to Grade 2, Black Hawk Elementary (1.0)		8/15/24		Caroline Romang
6	Meneghetti, Angelina	Secondary Academic Support Coach	1.00	WMS	from Secondary Academic Support Coach, Washington Middle School (1.0) to Alternative Education (MS), Douglas (1.0)		8/15/24		David Isham
7	Reincke, Rachelle	Special Education Resource	1.00	McClermand/Wilcox	From Special Education Resource McClermand Elementary (.5)/Wilcox Elementary (.5) to Special Education Resource, Wilcox Elementary (1.0)		8/15/24		Gale James
8	Shively, Lydia	Grade 5	1.00	Feitshans	Fetishans Elementary from Grade 5 to Grade 2		8/15/24		Madison Frost
9	Willmore, Andrew	Grade 5 Permanent Substitute Teacher	1.00	Addams	Addams Elementary from Grade 5 Permanent Substitute Teacher to Grade 5 Teacher	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) for 38 days	3/26/24 (employment for the remainder of the 2023-24 school year only)		Cara Shingleton

Classified

1	Britts, Mary	Noon Hour Supervisor	1.00	Dubois	from Dubois Elementary to Fairview Elementary		3/18/24		
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2	Bynum, Darina	Kitchen Helper	1.00	Laketown	Laketown Elementary from Kitchen Helper to Paraprofessional 1:1	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	4/8/24		Vincent Blackthorn
3	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	McClelland	from McClelland Elementary to Feitshans Elementary		4/8/24 (remainder of the 2023-24 school year only)		Zsakira Broomfield
4	McLaughlin, Patrick	Night Foreman	1.00	SSHS	from Night Foreman, Southeast High School to Head Custodian, Lee School	\$1,889.23 bi-weekly (Step 9 - 1/5 - 23-24), plus longevity of \$64.00 (bi-weekly), 8 hours per day, 260 days per year	4/9/24	20-2540-2700-1167-000-0	Eric Hale
5	Steere, Samuel	Paraprofessional 1:1	1.00	Lindsay	from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		3/26/24		Laneisha Burgess
6	Webb, Tina	Paraprofessional 1:1	1.00	Matheny - Withrow	from Matheny - Withrow to Southeast High School, no change in hours		3/25/24		Student allocation
7	Werner, Charles	Permanent Substitute Asst. Custodian	1.00	Various	from Permanent Substitute Assistant Custodian, Various Locations to Assistant Custodian, Lanphier High School	\$1,529.85 bi-weekly (Step 6/1 - 23-24), 8 hours per day, 260 days per year	4/9/24	20-2540-5100-1167-000-0	Taurean Rush

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Coaching

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F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1 Anderson, Mikia	Asst. Boys' Track	0.25	LHS	New Hire	stipend of \$1,045 (Year 1 - 23-24)	beginning of the 2023-24 season		Vacancy

G. Curriculum Compensation